


# Job Analysis: Methods, Research, and Applications for Human Resource Management in the New Millennium


By Michael T Brannick, Edward L. Levine



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Brannick and Levine provide students and professionals in management and I/O psychology with the methods and applications of job analysis. **Job Analysis** covers a host of activities, all directed toward discovering, understanding, and describing what people do at work. It thus forms the basis for the solution of virtually every human resource problem. The authors describe several job analysis methods and then illustrate how to apply the results to problems arising in the management of people at work.

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**Job Analysis: Methods, Research, and Applications for Human Resource Management in the New Millennium** By Michael T Brannick, Edward L. Levine Bibliography

- Sales Rank: #1613536 in Books
- Brand: Brand: SAGE Publications, Inc
- Published on: 2002-01-15
- Original language: English
- Number of items: 1
- Dimensions: 8.75" h x 6.00" w x .75" l,
- Binding: Paperback
- 368 pages

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#### About the Author

Michael T. Brannick earned his Ph.D. in industrial and organizational psychology from Bowling Green State University in 1986. He is currently associate professor in the Psychology Department at the University of South Florida. He teaches a graduate seminar in job analysis. His research interests include research methods and teams.

Edward L. Levine earned his Ph.D. in industrial and organizational psychology from New York University in 1970. He is currently professor and chair of the Psychology Department at the University of South Florida. His research interests include job analysis, personnel selection, control in organizations, and self-efficacy. Dr. Levine is certified as a diplomate in Industrial and Organizational Psychology by the American Board of Professional Psychology.

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