



# Creative Conspiracy: The New Rules of Breakthrough Collaboration

By Leigh Thompson



**Creative Conspiracy: The New Rules of Breakthrough Collaboration** By Leigh Thompson

## Embracing the Counterintuitive Side of Collaboration

Think of your to-do list at work. Chances are the most important tasks require you to work with others—and the success of those endeavors depends on the effectiveness of your collaboration.

According to management expert Leigh Thompson, collaboration that is conscious, planned, and focused on generating new ideas builds excitement and produces what she calls a “creative conspiracy.” Teams that conspire to organize themselves, motivate one another, and combine their talents to meet creative challenges are the hallmark of the most successful organizations.

In this book, Thompson reveals the keys to the kind of collaboration that allows teams to reach their full creative potential and maximize their results. She also reveals a host of surprising findings; for example:

- Left to their own devices, teams are less creative than individuals
- Providing “rules” to teams actually increases inventiveness
- Striving for *quality* results in less creativity than striving for *quantity*
- Fluctuating membership enhances a team’s innovation
- Most leaders cannot articulate the four basic rules of brainstorming

Thompson combines broad-ranging research with real-life examples to offer strategies and practices designed to help teams and their leaders capitalize on what actually works when it comes to creative collaboration. *Creative Conspiracy* challenges managers to adopt an unconventional approach to leading teams that, done right, will lead to the creative success of every team—and every organization.

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## Creative Conspiracy: The New Rules of Breakthrough Collaboration By Leigh Thompson Bibliography

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### Editorial Review

#### Review

“Thompson shows that by devising rules and sticking to them and by carefully crafting the make-up of a group, they can become a source for creative collaboration. Her advice is practical and is applicable to everything from start-up teams trying to come up with new ideas to musicians working together, to advertising executives and creative directors developing pitches....[and] could save thousands of business managers, entrepreneurs, art directors and others, hours of time when coming together to generate new ideas.” — *Business Day*

“This is a useful book for leadership teams that want to refresh their practices. It will certainly provoke lively dialogue.” — *School Administrator magazine (AASA)*

“This is a great book on teamwork in business and other types of organizations. Leigh Thompson, with her knowledge, teaching and many years of experience, has made a valuable contribution with it to help teams formulate goals and achieve them.” — *BIZ INDIA*

“Her book provides solid guidelines for any organization that relies on teamwork to get things done.” — *BizEd magazine*

ADVANCE PRAISE for *Creative Conspiracy*:

**Harry M. Jansen Kraemer, Jr., former Chairman and CEO, Baxter International—**

“Whether you’re a senior executive or a junior manager just starting your career, you’ll find Leigh Thompson’s ideas and advice on creativity challenging, insightful, and extremely valuable. I wish she had written this book ten years ago!”

**Mark A. Rittenberg, Lecturer, Haas School of Business, University of California, Berkeley—**

“Leigh Thompson tears down popular team-building myths and provides fresh solutions to common challenges in this engaging, counterintuitive book. *Creative Conspiracy* is a must-read for leaders of high-impact teams working to make a difference.”

**Claudia Poccia, President and CEO, Gurwitch Products—**

“*Creative Conspiracy* breaks traditional paradigms by emphasizing the significance of supporting individual creativity to achieve an innovative group dynamic.”

**Pierre Casse, Professor of Leadership, Skolkovo Moscow School of Management—**

“In this provocative yet practical book, Leigh Thompson provides eminently useful guidelines for effective collaboration as well as unexpected answers to critical leadership questions: Are individuals or teams the source of outstanding creativity? Where do performance, progress, and success come from? Be ready for some major surprises.”

**Stephen M. Calk, Chairman and CEO, National Bancorp Holdings and The Federal Savings Bank—**

“Professor Thompson’s unique and thoughtful insight into the true drivers of creativity is required reading for any CEO interested in effective and timely return on investment. Her thorough research is a real wake-up

call to leaders who want to ensure that creativity is not only fostered but embraced in both mainline and cutting-edge organizations.”

**Karen Jehn, Professor of Management, Melbourne Business School—**

“A true myth buster! *Creative Conspiracy* is a must-read for anyone interested in creating dynamic, high-performing teams.”

About the Author

**Leigh Thompson** is the J. Jay Gerber Professor of Dispute Resolution and Organizations at the Kellogg School of Management. She directs the highly successful Kellogg executive course, Leading High Impact Teams, and the Kellogg Team and Group Research Center. She also codirects the Negotiation Strategies for Managers course. Thompson has published more than 100 research articles and has authored nine books, including *The Truth About Negotiations*, *Making the Team*, and *The Mind and Heart of the Negotiator*.

## **Users Review**

### **From reader reviews:**

#### **Travis Wysocki:**

Nowadays reading books become more and more than want or need but also work as a life style. This reading routine give you lot of advantages. Associate programs you got of course the knowledge the particular information inside the book this improve your knowledge and information. The information you get based on what kind of book you read, if you want have more knowledge just go with training books but if you want sense happy read one having theme for entertaining including comic or novel. Often the *Creative Conspiracy: The New Rules of Breakthrough Collaboration* is kind of book which is giving the reader erratic experience.

#### **Bert Ferguson:**

Typically the book *Creative Conspiracy: The New Rules of Breakthrough Collaboration* will bring someone to the new experience of reading some sort of book. The author style to spell out the idea is very unique. In the event you try to find new book to read, this book very ideal to you. The book *Creative Conspiracy: The New Rules of Breakthrough Collaboration* is much recommended to you you just read. You can also get the e-book from official web site, so you can quicker to read the book.

#### **Roger Borquez:**

Playing with family in a very park, coming to see the coastal world or hanging out with pals is thing that usually you may have done when you have spare time, in that case why you don't try point that really opposite from that. 1 activity that make you not experiencing tired but still relaxing, trilling like on roller coaster you have been ride on and with addition of information. Even you love *Creative Conspiracy: The New Rules of Breakthrough Collaboration*, you are able to enjoy both. It is fine combination right, you still would like to miss it? What kind of hangout type is it? Oh occur its mind hangout folks. What? Still don't obtain it, oh come on its known as reading friends.

**Rose Davies:**

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