

The 16 Personality Types: Descriptions for Self-Discovery

By Linda V Berens, Dario Nardi

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The 16 Personality Types, Descriptions for Self-Discovery is an invaluable tool for users of the MBTI and related instruments. These descriptions present a living systems approach to describing the 16 types. Dr. Berens and Dr. Nardi have captured the essence of the 16 type patterns and crafted descriptions to be used to by individuals to clarify their best-fit type. This booklet provides the user with . . . * an interactive process to help individuals clarify their own best-fit type. * worksheets to help individuals better understand themselves and others. * a brief description of the themes for each type pattern * a snapshot for each type pattern * a full page Portrait for each type pattern--written in third person * a full page Self-Portrait-the long awaited Self-Discovery Descriptions - written in 1st Person * appendices for a brief overview of temperament, interaction styles, and type dynamics and development. From the Back Cover "Knowing others is intelligence; knowing yourself is true wisdom. Mastering others is strength; mastering yourself is true power." - Lao Tzu Like trees in a forest, we are ever changing . . .yet staying the same . . .weathering the seasons of life. Coming to understand who we are is like looking into a lake. Sometimes the lake is so clear the reflection is nearly perfect, and we can't tell what is "real" and what is reflected. Other times, as in life, the lake is choppy. We only see a resemblance of ourselves, or we recognize nothing at all. Self-reflection can help us know ourselves, but may lead us in circles. Likewise, personality tests aren't always accurate. They are, like the choppy lake, subject to the winds of change, often reflecting our basic pattern but sometimes misleading us. Friends, family, and co-workers can give us valuable feedback but see us through their own lenses-sometimes, only giving us clues. Only by integrating all of these methods can we find our best-fit personality type pattern. The Sixteen Personality Types, Descriptions for Self-Discovery engages you in a self-discovery process using multiple forms of feedback. This process of uncovering and revealing requires your active participation. This book is designed to help you actively participate in your own self-discovery process. Accurate identification of our best-fit personality type pattern is the first step in mastering ourselves. Without it, we can delude ourselves. With it, we can find true insight, wisdom, security and freedom.

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Editorial Review

Review

After 10 Years of working with personality type, I have finally read a description of myself I could have written! --Karen Welcome, Staff OD Specialist, Adanced Micro Devices

By far the best type descriptions written. Finally, a resource that makes the differences between EXXX and IXXX easy to understand! --Laurie Duckworth, Trainer, Eastman Chemical

These are the best descriptions of the sixteen personality types I have seen. --Franklin D. Brown, Outplacement Director, Technifind Outplacement

About the Author

Linda V. Berens Linda V. Berens, Ph.D. is the Director and Founder of Interstrength Associates, which provides organizational consulting. She is the author of Understanding Yourself and Others, an Introduction to Temperament, among other titles and numerous training materials. As an organizational development consultant, she applies systems thinking and understanding individual differences to solving organizational problems. She is a licensed Marriage and Family Therapist and Educational Psychologist, and has over thirty-five years experience using temperament and type with individuals and teaching these theories to professionals. Linda is recognized internationally for her contributions to the field of psychological type, for integrating temperament and Jung's typology, and for developing user friendly training materials for practical application of those theories. Dario Nardi Dario Nardi, Ph.D. teaches social science and computing at the University of California (Los Angeles) in the Human Complex Systems degree program. He has been working with type and temperament since 1992, and has been intimately involved in innovative product development with Interstrength Associates. He is the author of various books including 8 Keys to Self-Leadership and Multiple Intelligences and Personality Type. Dario received his degree in systems science from S.U.N.Y. Binghamton's Watson School of Engineering. His background in systems thinking, linguistics and artificial intelligence, undergraduate curriculum design and writing has led him to breakthroughs using multiple methods and models for getting at the "true self," as well as for restructuring academic courses to suit all learning styles.

Users Review

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